



**SPECIAL PROGRAM FOR EMPLOYMENT OF STUDENTS**  
**(RA 7323, as amended by RAs 9547 and 10917)**

**EMPLOYMENT CONTRACT**

This Employment Contract is executed and entered into by and between:

Name of Employer: \_\_\_\_\_  
 Address: \_\_\_\_\_

and

Name of SPES Beneficiary : \_\_\_\_\_  
 Date of Birth: \_\_\_\_\_ Age: \_\_\_\_\_ Civil Status: \_\_\_\_\_  
 Address: \_\_\_\_\_

who voluntarily bind themselves to the following terms and conditions:

1. That the Employer, in accordance with RA 10917 amending RA 9547 and 7323, hereby hires and employs the SPES beneficiary as \_\_\_\_\_ for a period of \_\_\_\_\_ days starting on \_\_\_\_\_ until \_\_\_\_\_;
2. That the Employer shall pay the SPES beneficiary in cash the equivalent of 60% of the existing minimum wage in the area or sector or the approved \_\_\_\_\_% of the applicable hiring rate;
3. That the employer shall observe its obligations, duties and responsibilities to the student as stipulated in the Implementing Rules and Regulations of RA 10917 amending RA 9547 and 7323; and
4. That the SPES beneficiary, in consideration of the above conditions of employment, hereby binds himself to perform the tasks/duties assigned to him/her and strictly adhere and observe the rules and regulations and/or company policies prescribed by the Employer.

IN WITNESS WHEREOF, the parties, having read the provisions of this contract, hereby affix their signatures this \_\_\_\_\_ day of \_\_\_\_\_ at \_\_\_\_\_, Philippines.

\_\_\_\_\_  
**SPES Beneficiary**  
 (Signature over Printed Name)

\_\_\_\_\_  
**Employer/Authorized Representative**  
 (Signature over Printed Name)

Consented: \_\_\_\_\_  
**Parent/Guardian**  
 (Signature over Printed Name)

\_\_\_\_\_  
**Witness/PESO**  
 (Signature over Printed Name)

\_\_\_\_\_  
**Witness/DOLE FO/PO**  
 (Signature over Printed Name)