



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
CARAGA Regional Office
Butuan City

MEMORANDUM NO. _____

Series of 2020

FOR : **ADELINE T. DE CASTRO**
Director IV
Planning Service

FROM : **CHONA M. MANTILLA, CESO III**
Regional Director, DOLE Caraga
DOLE Caraga

DATE : January 22, 2020

SUBJECT : **2019 OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)
FOR DOLE CARAGA WITH ACCOMPLISHMENTS FOR 2019**

This is to furnish you with the revised 2019 Office Performance Commitment and Review (OPCR) of DOLE Caraga with accomplishments as of December 31, 2019.

May you find everything in order.

Thank you.

EMAIL 4:21pm R0127
DOLE CARAGA REGIONAL OFFICE
RELEASED
RECORDS SECTION 22 JAN 2020



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Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila



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Revision No. 03
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OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)
OFFICE: DOLE Regional Office No. 13

I, **CHONA M. MANTILLA, CESO III**, Head of the **DOLE Caraga Regional Office**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 1 to December 31, 2019**


CHONA M. MANTILLA, CESO III
Regional Director

Date: **January 22, 2020**

| | |
|--|-------|
| Approved by: | Date: |
| SILVESTRE H. BELLO III Secretary | |

5-Outstanding
4-Very Satisfactory
3-Satisfactory
2-Unsatisfactory
1-Poor

| Organizational Outcome/PAP | Success Indicator (Target + Measure) | Allotted Budget | Division/ Individuals Accountable | Actual Accomplishments | Rating | | | | Remarks |
|---|--|----------------------|-----------------------------------|--|--------|-----|-----|-----|---------|
| | | | | | Q 1 | Q 2 | T 3 | A 4 | |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) |
| CORE INDICATORS | | | | | | | | | |
| OUTCOME 1: EMPLOYABILITY OF WORKERS AND COMPETITIVENESS OF MSME ENHANCED | 1-2% increase in SPES beneficiaries graduated from Senior High School, Tech-Voc, and College Courses (2015 baseline = 928) | | TSSD | 4.8% increase or 973 from the baseline of 928 SPES beneficiaries graduated as of December 31, 2019 | | | | | |
| | 77% placement rate of youth assisted under JobStart Philippines | | TSSD | NAP | | | | | |
| | 82% placement rate of qualified jobseekers | | TSSD | 83% placement rate for qualified jobseekers (85,300 qualified jobseekers out of 102,410 as of December 31, 2019) | | | | | |
| EMPLOYMENT FACILITATION | | | | | | | | | |
| Youth Employability | 1. <u>3,052</u> youth assisted | | TSSD | | | | | | |
| Special Program for Employment of Students (SPES) | <ul style="list-style-type: none"> • <u>3,052</u> youth assisted through SPES | 16,000,000.00 | TSSD | 129% Accomplishment (3,926 youth assisted for SPES as of December 31, 2019) | | | | | |
| JobStart | <ul style="list-style-type: none"> • <u>0</u> JobStart Life Skills Training (LST) enrollees <u>NAP</u> | NAP | TSSD | NAP | | | | | |
| Job Search Assistance | | | TSSD | | | | | | |
| Public Employment Service (PES) | 2. <u>87,525</u> qualified jobseekers referred for job placement | 584,000.00 | TSSD | 117% Accomplishment (102,410 qualified jobseekers referred for job placement as of December 31, 2019) | | | | | |
| Labor Market Information | 3. <u>61,000</u> individuals reached | | TSSD | 186% Accomplishment (113,163 qualified jobseekers referred for job placement as of December 31, 2019) | | | | | |
| National Skills Registry Program | 4. <u>7</u> LGUs trained/re-oriented on NSRP by end of December 2019 | | TSSD | 100% Accomplishment (7 LGUs trained/re-oriented on NSRP) | | | | | |