

PERIOD: As of SEPTEMBER 30, 2015

| MAJOR FINAL OUTPUT | PERFORMANCE INDICATORS | CONSOLIDATED ACCOMPLISHMENTS | | |
|---|---|------------------------------|---------------|------------------|
| | | Regional Target | | |
| MFO II Employment Facilitation and Capacity Building Services | | | Accomp | % Accomp. |
| * SPES | a. SPES beneficiaries (Pledge of Commitment) | 10,683 | 0 | 0% |
| | b. SPES beneficiaries (Placed) | 10,683 | 9,727 | 91% |
| | c. SPES beneficiaries paid within PCT | 10,683 | 2,460 | 23% |
| | d. 2%-3% beneficiaries who graduated from TechVoc/College | 245 | 1,424 | 581% |
| | e. 70% of surveyed beneficiaries rated the services as satisfactory or better | 70% | 2,278 | #DIV/0! |
| * SPECIAL PROJECT FUND (SPF) | a. GIP youth- beneficiaries | 931 | 662 | 71% |
| | - 70% of surveyed beneficiaries rated the services as satisfactory or better | 70% | 25 | |
| | b. TUPAD beneficiaries | 716 | 876 | 122% |
| * PESO | a. Job vacancies solicited/reported | 22,920 | 185,248 | 808% |
| | b. Job applicants registered | 98,069 | 166,472 | 170% |
| | c. Job applicants referred: | 91,329 | 152,516 | 167% |
| | - Job applicants placed | 79,589 | 136,113 | 171% |
| | * Private Sector | No Target | 108,869 | |
| | * Government Sector | No Target | 25,765 | |
| | - Job applicants referred for training/employability enhancement | No Target | 5,221 | |
| d. 70% of surveyed beneficiaries rated the services as satisfactory or better | 70% | 6,043 | 73% | |
| * JOB FAIRS | a. Job fairs conducted | 27 | 37 | 137% |
| | - Local (within the region/province) | | 35 | |
| | - National (Labor Day, Independence Day) | | 2 | |
| | b. Job fair permits issued | | 1 | |
| | c. Job fair clearances issued and/or sponsors/organizers exempted from securing job fair permit | | 37 | |
| | d. Applications for job fair permits/clearances disapproved | | 0 | |
| | e. Number of participating establishments/ employers | | 504 | |
| | f. Job vacancies solicited/reported | | 200,831 | |
| | g. Job applicants referred/qualified | | 8,548 | |
| | h. Job applicants placed | | 1,270 | |
| | - Number of applicants Hired-on-the-Spot (HOTS) | 18% | 1,052 | 83% |
| * LMI | a. No. of individuals reached thru LMI | 61,446 | 120,898 | 197% |
| | - Students | | 89,288 | |
| | - Parents | | 4,079 | |
| | - Researchers | | 9 | |
| | - Jobseekers | | 27,139 | |
| | - No. of individuals provided survey forms | 2%-5% | 8,555 | |
| | - Of the individuals surveyed, how many rated the services as satisfactory or better | 70% | 6,642 | 78% |
| b. No. of institutions reached thru LMI | 2,150 | 3,309 | 154% | |
| - Schools | | 1,833 | | |
| - Organizations (GOs/NGOs) | | 1,410 | | |
| * ENHANCED PHILJOBNET | a. Accredited/Registered establishment and issued certification/sticker end of 2012 | 259 | 453 | 175% |
| | b. Registered estabs with vacancy posting | 115 | 180 | 157% |
| | c. Posted/solicited Job vacancies | 22,920 | 23,913 | 104% |
| * SKILLS REGISTRY SYSTEM | a. Implemented Skills Registry System | 0 | 14 | |
| * PESO | a. Trainings/Orientations conducted for PESOs | 3 | 41 | 1367% |
| | - PESO Managers covered | 83 | 543 | 654% |
| | - PESO staff covered | 83 | 207 | 249% |
| | b. PESOs institutionalized (full/semi) | 7 | 13 | 186% |
| * CAREER/EMPLOYMENT COACHING | a. Trainings/Orientations conducted for Career Guidance Counselors (CGC) network | | 8 | |
| | - CGC networks covered | 4 | 11 | 275% |
| | - No. of members covered | 100 | 484 | 484% |
| | b. Career Guidance advocacies conducted | | 250 | |
| | - Students/Parents covered | 21,467 | 39,218 | 183% |
| | - Schools/Universities/Colleges covered | 179 | 256 | 143% |
| | c. Employment coaching conducted on job applicants | | 99 | |
| - Number of job applicants coached | | 11,001 | | |
| * DOLE INTEGRATED LIVELIHOOD AND EMERGENCY EMPLOYMENT PROGRAM (DILEEP) | a. Community Enterprise Development | | 0 | |
| | - Community Enterprise developed | 20 | 4 | 20% |
| | - Number of beneficiaries | No Target | 243 | |
| | - Amount of assistance granted | No Target | 1,324,200 | |
| | b. No. of group projects | 35 | 39 | 111% |
| | - Workers provided with livelihood assistance | 2,737 | 2,031 | 74% |
| | - Parents of child laborers | | 150 | |
| | - Informal Sector workers | | 1,996 | |
| | * Home-based workers | | 149 | |
| | * Non-corporate construction workers | | 0 | |
| | * Vendors | | 37 | |
| | * Small transport workers | | 91 | |
| | * Agricultural sector workers | | 1,354 | |
| | * Other informal sector workers | | 338 | |
| - Persons with disabilities | | 0 | | |

| | | | | |
|---|--|------------|-----------|---------|
| | - Indigenous people | | 0 | |
| | - Youth | | 123 | |
| | - Amount of assistance granted | 21,802,000 | 9,117,217 | 68% |
| c. Individual Project | | | 1 | |
| | - Workers provided with livelihood assistance | | 1 | |
| | - Parents of child laborers | | #VALUE! | |
| | - Informal Sector workers | | 0 | |
| | * Home-based workers | | 1 | |
| | * Non-corporate construction workers | | 0 | |
| | * Vendors | | 0 | |
| | * Small transport workers | | 0 | |
| | * Agricultural sector workers | | 0 | |
| | * Other informal sector workers | | 0 | |
| | - Persons with disabilities | | 0 | |
| | - Indigenous people | | 0 | |
| | - Youth | | 0 | |
| | - Amount of assistance granted | | 315,000 | |
| d. Number of emergency assistance provided | | | 11 | |
| | - Number of workers provided with emergency assistance | | 1,005 | |
| | - Amount of assistance granted | | 5,481,620 | |
| e. 10% increase of livelihood income achieved due to improved production for the first year of implementation (using the survey form) | | 10% | 0 | 100% |
| f. 70% of surveyed beneficiaries rated the services as satisfactory or better | | 70% | 1 | 100% |
| * PRIVATE RECRUITMENT AND PLACEMENT AGENCY (PRPA) | a. PRPAs placement (Jobseekers recruited and placed by PRPAs) | 1,200 | #VALUE! | #VALUE! |
| | b. No. of trainings for PRPAs | 5 | 5 | 100% |
| | - No. of PRPAs covered | 10 | 10 | 100% |
| | c. PRPA License issued | No Target | 0 | |
| | - New | No Target | 0 | |
| | - Cancelled | No Target | 0 | |
| | - Revoked | No Target | 0 | |
| | d. Authority issued to operate Branch Office | No Target | 0 | |
| | e. Authority issued to recruit | No Target | 0 | |
| | f. Number of PRPAs suspended/fined | No Target | 0 | |
| | g. Number of PRPAs ceased to operate | No Target | 0 | |
| * JOB/SERVICE CONTRACTOR/SUBCONTRACTOR | a. Job/Service Contractors/Subcontractor placement (Jobseekers hired under the contracting/subcontracting arrangement) | 7,500 | #VALUE! | #VALUE! |
| | b. Number of Job/Service Contractor/Subcontractor registered | No Target | 19 | |
| | c. Number of Job/Service Contractor/Subcontractor delisted | No Target | 0 | |
| | d. No. of trainings for Job/Service Contractor/Subcontractor | 2 | 2 | 100% |
| | - No. of Job/Service Contractor/Subcontractor covered | 25 | 28 | 112% |
| * ALIEN EMPLOYMENT PERMIT (AEP) | a. Application for AEP filed | No Target | 42 | |
| | - New | No Target | 25 | |
| | - Renewal | No Target | 17 | |
| | b. AEP issued | No Target | 39 | |
| | - New | No Target | 22 | |
| | - Renewal | No Target | 17 | |
| | c. AEP applications denied | No Target | 3 | |
| | - New | No Target | 3 | |
| | - Renewal | No Target | 0 | |
| | d. Number of motions for reconsideration or appeal on AEP application received | No Target | 0 | |
| | - Approved | No Target | 0 | |
| | - Denied | No Target | 0 | |
| | e. AEP suspended | No Target | 0 | |
| | f. AEP cancelled/revoked | No Target | 0 | |
| MFO III LABOR FORCE WELFARE SERVICES | | | 0 | |
| * COVERAGE OF INFORMAL SECTOR TO GROUP MICRO-INSURANCE | a. Number of informal sector workers covered under group micro-insurance | 10,026 | 73,439 | 732% |
| * CHILD LABOR PREVENTION AND ELIMINATION PROGRAM | a. Children prevented/removed from child labor through: | No Target | 51 | |
| | - Sagip Batang Manggagawa | No Target | 8 | |
| | - Number of rescue operations conducted | No Target | 1 | |
| | - Livelihood assistance to parents of child laborers | No Target | 6 | |
| | b. Low Hanging Fruit to Child Labor Free Barangay | 2 | 0 | 0% |
| | c. Continuing to Low Hanging Fruit Barangay | 5 | 5 | 100% |
| | d. New Frontier to Continuing Barangay | 8 | 11 | 138% |
| | e. 70% of surveyed beneficiaries rated the services as satisfactory or better | 70% | 1 | 100% |
| * FAMILY WELFARE PROGRAM | a. Establishments serviced (assisted by DOLE thru technical, referral and other services): | | 163 | |
| | - With family welfare committee | | 74 | |
| | - Without family welfare committee | | 90 | |
| | b. FWP related trainings/orientations/services/activities: | | 163 | |
| | - DOLE-conducted trainings/orientations/services/activities | | 66 | |
| | - Establishments with 200 or more workers | | 16 | |
| | - Number of workers benefited | | 4,732 | |
| | - Establishments with less than 200 workers | | 95 | |
| | - Number of workers benefited | | 2,775 | |
| | - Company-initiated trainings/orientations/services/activities | | 50 | |
| | - Establishments with 200 or more workers | | 22 | |

| | | | | |
|--|--|-----------|---------|------|
| | - Number of workers benefited | | 6,267 | |
| | - Establishments with less than 200 workers | | 31 | |
| | - Number of workers benefited | | 1,955 | |
| * PROFILING OF VULNERABLE WORKERS | a. Number of households profiled | | 23,522 | |
| | b. Number of profiled households encoded into the system | | 19,852 | |
| * WORKING CHILD PERMIT | a. Number of working child permits issued: | | #VALUE! | |
| | - Public entertainment/information | No Target | 0 | |
| | - Family undertaking | No Target | 0 | |
| * INVOLVEMENT/MOBILIZATION AMONG INTERAGENCY COMMITTEES/MECHANISMS (AIR/ANTI-TIP) | a. Number of AIR/TIP advocacies conducted | 126 | 303 | 240% |
| MFO IV Employment Regulation Services | | | 0 | |
| * LABOR LAWS COMPLIANCE SYSTEM | | | 0 | |
| - Joint Assessments | a. Joint assessments conducted | 1,172 | 0 | 0% |
| | b. Workers covered | | 0 | |
| | c. Number of establishments given assistance leading to compliance | 100% | 0 | 0% |
| - Incentivizing Program | a. Companies enrolled for voluntry compliance (level 1) | 2 | 1 | 50% |
| | b. Validated companies for level 1 | 2 | 1 | 50% |
| | c. Companies enrolled for voluntry compliance (level 2) | 2 | 0 | 0% |
| * DISPUTE PREVENTION AND SETTLEMENT PROGRAM | | | 0 | |
| - SENA | a. Total RFAs handled for the period | No Target | 156 | |
| | b. Total RFAs disposed | No Target | 156 | |
| | - RFAs settled | No Target | 141 | |
| | - Endorsed to NLRC or other agencies | No Target | 9 | |
| | - Pending | No Target | 0 | |
| | - Withdrawn | No Target | 6 | |
| | c. Settlement Rate (in %) (RFAs settled/Total RFAs handled) | 75% | 21 | |
| - Mediation- Arbitration Cases | a. Cases pending at the beginning of the period | | 4 | |
| | - Number of intra-union cases | No Target | 1 | |
| | - Number of Certification Election cases | No Target | 6 | |
| | - Number of inter-union cases other than CE | No Target | 0 | |
| | - Cancellation/Revocation of Union Registration cases | No Target | 0 | |
| | - Other related labor relations cases | No Target | 0 | |
| | b. New Cases Filed | | 1 | |
| | - Number of intra-union cases | No Target | 0 | |
| | - Number of Certification Election cases | No Target | 2 | |
| | - Number of inter-union cases other than CE | No Target | 0 | |
| | - Other related labor relations cases | No Target | 0 | |
| | c. Cases Disposed | | 0 | |
| | - Intra-union cases | No Target | 0 | |
| | - Petitions granted | No Target | 0 | |
| | - Petitions dismissed | No Target | 0 | |
| | - Petitions withdrawn/compromised | No Target | 0 | |
| | - Certification Election | No Target | 0 | |
| | - Petitions granted | No Target | 0 | |
| | - Petitions dismissed | No Target | 0 | |
| | - Petitions withdrawn/compromised | No Target | 0 | |
| | - Inter-union cases other than CE | No Target | 0 | |
| | - Petitions granted | No Target | 0 | |
| | - Petitions dismissed | No Target | 0 | |
| | - Petitions withdrawn/compromised | No Target | 0 | |
| | - Other related labor relations cases | No Target | 0 | |
| | - Petitions granted | No Target | 0 | |
| | - Petitions dismissed | No Target | 0 | |
| | - Petitions withdrawn/compromised | No Target | 0 | |
| | d. Appealed Cases | | 0 | |
| | - CE cases appealed to Office of the Secretary | No Target | 0 | |
| | - CE cases | No Target | 0 | |
| | - CE protests | No Target | 0 | |
| | - Cases appealed to BLR | No Target | 0 | |
| | - Intra-union cases | No Target | 0 | |
| | - Inter-union cases other than CE | No Target | 0 | |
| * REGISTRATION OF WORKERS ORGANIZATION | a. Number of newly registered workers organizations | No Target | 0 | |
| | - Number of unions issued certificates of registration | No Target | 1 | |
| | - Total number of members | No Target | 580 | |
| | b. Number of unions cancelled/revoked registration certificates | No Target | 0 | |
| | c. Number of unions with changed membership status | No Target | 0 | |
| | - From affiliated union to independent | No Target | 0 | |
| | - Total number of members | No Target | 0 | |
| | - From independent to affiliated union | No Target | 0 | |
| | - Total number of members | No Target | 0 | |
| | d. Existing Workers Organizations | No Target | 0 | |
| | - Registered Unions | No Target | 0 | |
| | - Total number of members | No Target | 0 | |
| * REGISTRATION OF CBAs | a. Number CBAs registered | No Target | 3 | |
| | - Original CBAs | No Target | 3 | |
| | - Total number of workers covered | No Target | 457 | |

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|--|---|-----------|--------|------|
| | - Total renewed CBAs | No Target | 1 | |
| | - Total number of workers covered | No Target | 29 | |
| | b. Number of CBAs expired | No Target | 0 | |
| | - Total number of workers covered | No Target | 0 | |
| | c. Number fo Existing CBAs | No Target | 0 | |
| | - Total number of workers covered | No Target | 0 | |
| | d. Number of renegotiated CBAs | No Target | 0 | |
| | - Total number of workers covered | No Target | 0 | |
| * CERTIFICATION ELECTION/ELECTION OF OFFICERS | a. Cerfication/consent elections conducted/supervised | No Target | 4 | |
| | - Total number of workers involved | No Target | 91 | |
| | b. Election of union officers conducted/ supervised | No Target | 3 | |
| | c. Referenda conducted/supervised/observed | No Target | 0 | |
| * UNION ACCOUNTS EXAMINATION | a. Union accounts examinations/audits conducted | No Target | 0 | |
| | - Audit cases at the beginning of the period | No Target | 0 | |
| | - New audit cases filed | No Target | 0 | |
| | - Number of audit cases disposed | No Target | 0 | |
| | - Union accounts examined/audited | No Target | 0 | |
| | - Petitions denied | No Target | 0 | |
| | - Number of compliance order issued | No Target | 0 | |
| * WORKERS ORGANIZATION AND DEVELOPMENT PROGRAM (WODP) | a. Training Grants | | 0 | |
| | - Number of training grants funded | 1 | 0 | 0% |
| | - Amount of training grant | 25,000 | 0 | 0% |
| | - Number of participants (workers/officers) | 25 | 0 | 0% |
| | - Number of labor organizations/ workers' associations benefited | 8 | 0 | 0% |
| | b. Scholarship Grant | | 2 | |
| | - Number of schoalrship grants funded | 4 | 2 | 50% |
| | - New scholars | 0 | 0 | |
| | - On-going scholars | 2 | 2 | 100% |
| | - Amount of scholarship grants (new and on-going) | 104,000 | 86,308 | 83% |
| * LABOR AND EMPLOYMENT EDUCATION SERVICES | a. Labor Relations, Human Relations and Productivity (LHP) | | 3 | |
| | - LHP advocacies/orientations conducted | 46 | 70 | 152% |
| | - Companies covered | | 476 | |
| | - Labor organizations covered | | 6 | |
| | - LHP seminars conducted | 47 | 102 | 217% |
| | - Number of companies covered | | 334 | |
| | - Number of participants | | 5,565 | |
| | - Workers | | 4,354 | |
| | - Employers | | 924 | |
| | b. Continuing Labor Education Seminar (CLES) | | 21 | |
| | - CLES seminars conducted | 133 | 203 | 153% |
| | - Number of companies covered | | 1,261 | |
| | - Number of participants | | 15,998 | |
| | - Workers | | 13,927 | |
| | - Employers | | 1,827 | |
| | c. Labor Education for Graduating Students (LEGS) | | 0 | |
| | - LEGS conducted | 72 | 104 | 144% |
| | - Number of Schools/Institutions covered | | 117 | |
| | - Number of participants | | 17,610 | |
| * THREE PLUS (3+) PROGRAM/TRIPARTISM | a. Tripartite Industrial Peace Council (TIPC) | | 0 | |
| | - Newly TIPCs established | 1 | 1 | 100% |
| | - City/Municipal TIPCs | 0 | 0 | |
| | - Provincial TIPCs | 1 | 1 | 100% |
| | - Regional TIPCs | 0 | 0 | |
| | - Existing TIPCs | | 0 | |
| | - City/Municipal TIPCs | 0 | 0 | |
| | - Provincial TIPCs | 0 | 0 | |
| | - Regional TIPCs | 0 | 0 | |
| | b. Industry Tripartite Councils (ITCs) in Non-Agricultural Sector | | 0 | |
| | - Newly ITCs established | 0 | 0 | |
| | - City/Municipal ITCs | 0 | 1 | |
| | - Provincial ITCs | 0 | 3 | |
| | - Regional ITCs | 0 | 0 | |
| | - Existing ITCs | | 0 | |
| | - City/Municipal ITCs | 0 | 0 | |
| | - Provincial ITCs | 2 | 2 | 100% |
| | - Regional ITCs | 4 | 5 | 125% |
| | b. Industry Tripartite Councils (ITCs) in Agricultural Sector | | 0 | |
| | - Newly ITCs established | 0 | 0 | |
| | - City/Municipal ITCs | 0 | 0 | |
| | - Provincial ITCs | 0 | 0 | |
| | - Regional ITCs | 0 | 0 | |
| | - Existing ITCs | | 0 | |
| | - City/Municipal ITCs | 0 | 0 | |
| | - Provincial ITCs | 0 | 0 | |
| | - Regional ITCs | 1 | 1 | 100% |
| * VOLUNTARY CODE OF GOOD PRACTICE (VCGP) | a. Number of VCGPs newly developed and adopted | 3 | 4 | 133% |

| | | | | |
|---|---|-----------|---------|---------|
| | b. Number of Existing VCGPs developed and adopted | 6 | 7 | 117% |
| * PERMITS AND LICENSES | a. Rural Workers Association | | 475 | |
| | - Number of RWA applications received and processed | No Target | 788 | |
| | - Total number of days processed | No Target | 788 | |
| | - Average process cycle time | 1 day | 46 | |
| | b. DO18-A Applications | | 24 | |
| | - Number of DO 18-A applications received and processed | No Target | 39 | |
| | - Total number of days processed | No Target | 39 | |
| | - Average process cycle time | 1 day | 17 | |
| | c. Rule 1020 Applications | | 356 | |
| | - Number of Rule 1020 applications received and processed | No Target | 814 | |
| - Total number of days processed | No Target | 703 | | |
| - Average process cycle time | 1 day | 31 | | |
| GENERAL ADMINISTRATION AND INSTITUTIONAL SUPPORT | | | 0 | |
| * ARTA/CITIZENS CHARTER | a. Number of Customer Feedback received | No Target | #VALUE! | |
| | - Number of clients who rated the services as satisfactory or better | 70% | #VALUE! | #VALUE! |
| | - Number of Consolidated Citizens Feedback report with analysis submitted to RO | 1/month | #VALUE! | |
| * COMMUNICATION PROGRAM | a. Number of press releases submitted to RO | 3/month | 60 | |
| | b. Number of appearances/guestings in TV/radio program | 24 | 27 | 113% |
| * GOOD NEWS REPORTING | a. Number of Good News report submitted to RO and posted on the website | 3/month | 52 | |
| * GENDER AND DEVELOPMENT (GAD) | a. Number of GAD activities conducted based on the approved 2015 GAD Plan | 15 | #VALUE! | #VALUE! |
| * GREEN OUR DOLE PROGRAM (GODP) | a. Number of GODP activities conducted based on the approved 2015 GODP Plan | 20 | #VALUE! | #VALUE! |

