

PERIOD: As of DECEMBER 31, 2015

MAJOR FINAL OUTPUT	PERFORMANCE INDICATORS	Regional Target	CONSOLIDATED ACCOMPLISHMENTS	
MFO II Employment Facilitation and Capacity Building Services			Accomp	% Accomp.
* SPES	a. SPES beneficiaries (Pledge of Commitment)	10,683	0	0%
	b. SPES beneficiaries (Placed)	10,683	9,727	91%
	c. SPES beneficiaries paid within PCT	10,683	2,460	23%
	d. 2%-3% beneficiaries who graduated from TechVoc/College	245	1,424	581%
	e. 70% of surveyed beneficiaries rated the services as satisfactory or better	70%	2,279	80%
* SPECIAL PROJECT FUND (SPF)	a. GIP youth- beneficiaries - 70% of surveyed beneficiaries rated the services as satisfactory or better	931	662	71%
	b. TUPAD beneficiaries	716	876	122%
	* PESO	a. Job vacancies solicited/reported	22,920	191,224
b. Job applicants registered		98,069	171,388	175%
c. Job applicants referred:		91,329	157,356	172%
- Job applicants placed		79,589	138,607	174%
* Private Sector		No Target	109,211	
* Government Sector		No Target	26,844	
- Job applicants referred for training/employability enhancement		No Target	5,221	
d. 70% of surveyed beneficiaries rated the services as satisfactory or better	70%	6,043	71%	
* JOB FAIRS	a. Job fairs conducted	27	38	141%
	- Local (within the region/province)		36	
	- National (Labor Day, Independence Day)		2	
	b. Job fair permits issued		1	
	c. Job fair clearances issued and/or sponsors/organizers exempted from securing job fair permit		38	
	d. Applications for job fair permits/clearances disapproved		0	
	e. Number of participating establishments/ employers		507	

	f. Job vacancies solicited/reported		200,831	
	g. Job applicants referred/qualified		8,548	
	h. Job applicants placed		1,270	
	- Number of applicants Hired-on-the-Spot (HOTS)	18%	1,052	83%
* LMI	a. No. of individuals reached thru LMI	61,446	124,434	203%
	- Students		89,991	
	- Parents		4,391	
	- Researchers		9	
	- Jobseekers		27,848	
	- No. of individuals provided survey forms	2%-5%	8,583	
	- Of the individuals surveyed, how many rated the services as satisfactory or better	70%	6,670	78%
	b. No. of institutions reached thru LMI	2,150	3,427	159%
	- Schools		1,836	
	- Organizations (GOs/NGOs)		1,419	
* ENHANCED PHILJOBNET	a. Accredited/Registered establishment and issued certification/sticker end of 2012	259	567	219%
	b. Registered estabs with vacancy posting	115	207	180%
	c. Posted/solicited Job vacancies	22,920	26,315	115%
* SKILLS REGISTRY SYSTEM	a. Implemented Skills Registry System	0	14	
* PESO	a. Trainings/Orientations conducted for PESOs	3	45	1500%
	- PESO Managers covered	83	595	717%
	- PESO staff covered	83	221	266%
	b. PESOs institutionalized (full/semi)	7	13	186%
* CAREER/EMPLOYMENT COACHING	a. Trainings/Orientations conducted for Career Guidance Counselors (CGC) network		9	
	- CGC networks covered	4	13	325%
	- No. of members covered	100	488	488%
	b. Career Guidance advocacies conducted		251	
	- Students/Parents covered	21,467	39,219	183%
	- Schools/Universities/Colleges covered	179	541	302%
	c. Employment coaching conducted on job applicants		100	

- Number of job applicants coached		11,286	
* DOLE INTEGRATED LIVELIHOOD AND EMERGENCY EMPLOYMENT PROGRAM (DILEEP)			
a. Community Enterprise Development		0	
- Community Enterprise developed	20	20	100%
- Number of beneficiaries	No Target	243	
- Amount of assistance granted	No Target	1,324,200	
b. No. of group projects	35	39	111%
- Workers provided with livelihood assistance	2,737	3,242	118%
- Parents of child laborers		150	
- Informal Sector workers		3,092	
* Home-based workers		149	
* Non-corporate construction workers		0	
* Vendors		37	
* Small transport workers		91	
* Agricultural sector workers		2,354	
* Other informal sector workers		338	
- Persons with disabilities		0	
- Indigenous people		0	
- Youth		123	
- Amount of assistance granted	21,802,000	21,315,000	98%
c. Individual Project		1	
- Workers provided with livelihood assistance		1	
- Parents of child laborers		0	
- Informal Sector workers		0	
* Home-based workers		1	
* Non-corporate construction workers		0	
* Vendors		0	
* Small transport workers		0	
* Agricultural sector workers		0	
* Other informal sector workers		0	
- Persons with disabilities		0	

	- Indigenous people		0	
	- Youth		0	
	- Amount of assistance granted		315,000	
	d. Number of emergency assistance provided		11	
	- Number of workers provided with emergency assistance		1,005	
	- Amount of assistance granted		5,481,620	
	e. 10% increase of livelihood income achieved due to improved production for the first year of implementation (using the survey form)	10%	10%	100%
	f. 70% of surveyed beneficiaries rated the services as satisfactory or better	70%	70%	100%
* PRIVATE RECRUITMENT AND PLACEMENT AGENCY (PRPA)	a. PRPAs placement (Jobseekers recruited and placed by PRPAs)	1,200	1450	121%
	b. No. of trainings for PRPAs	5	5	100%
	- No. of PRPAs covered	10	10	100%
	c. PRPA License issued	No Target	0	
	- New	No Target	0	
	- Cancelled	No Target	0	
	- Revoked	No Target	0	
	d. Authority issued to operate Branch Office	No Target	0	
	e. Authority issued to recruit	No Target	0	
	f. Number of PRPAs suspended/fined	No Target	0	
	g. Number of PRPAs ceased to operate	No Target	0	
* JOB/SERVICE CONTRACTOR/SUBCONTRACTOR	a. Job/Service Contractors/Subcontractor placement (Jobseekers hired under the contracting/subcontracting arrangement)	7,500	7950	106%
	b. Number of Job/Service Contractor/Subcontractor registered	No Target	19	
	c. Number of Job/Service Contractor/Subcontractor delisted	No Target	0	
	d. No. of trainings for Job/Service Contractor/Subcontractor	2	2	100%
	- No. of Job/Service Contractor/Subcontractor covered	25	28	112%
* ALIEN EMPLOYMENT PERMIT (AEP)	a. Application for AEP filed	No Target	44	
	- New	No Target	27	
	- Renewal	No Target	17	
	b. AEP issued	No Target	40	

	- New	No Target	23	
	- Renewal	No Target	17	
	c. AEP applications denied	No Target	4	
	- New	No Target	4	
	- Renewal	No Target	0	
	d. Number of motions for reconsideration or appeal on AEP application received	No Target	0	
	- Approved	No Target	0	
	- Denied	No Target	0	
	e. AEP suspended	No Target	0	
	f. AEP cancelled/revoked	No Target	0	
MFO III LABOR FORCE WELFARE SERVICES			0	
* COVERAGE OF INFORMAL SECTOR TO GROUP MICRO-INSURANCE	a. Number of informal sector workers covered under group micro-insurance	10,026	74,276	741%
* CHILD LABOR PREVENTION AND ELIMINATION PROGRAM	a. Children prevented/removed from child labor through:	No Target	51	
	- Sagip Batang Manggagawa	No Target	8	
	- Number of rescue operations conducted	No Target	1	
	- Livelihood assistance to parents of child laborers	No Target	7	
	b. Low Hanging Fruit to Child Labor Free Barangay	1	1	100%
	c. Continuing to Low Hanging Fruit Barangay	4	5	125%
	d. New Frontier to Continuing Barangay	5	11	220%
	e. 70% of surveyed beneficiarries rated the services as satisfactory or better	70%	1	100%
* FAMILY WELFARE PROGRAM	a. Establishments serviced (assisted by DOLE thru technical, referral and other services):		166	
	- With family welfare committee		74	
	- Without family welfare committee		93	
	b. FWP related trainings/orientations/services/activities:		166	
	- DOLE-conducted trainings/orientations/services/activities		69	
	- Establishments with 200 or more workers		16	
	- Number of workers benefited		4,732	
	- Establishments with less than 200 workers		98	

	- Number of workers benefited		2,797	
	- Company-initiated trainings/orientations/services/activities		50	
	- Establishments with 200 or more workers		22	
	- Number of workers benefited		6,267	
	- Establishments with less than 200 workers		31	
	- Number of workers benefited		1,955	
* PROFILING OF VULNERABLE WORKERS	a. Number of households profiled		23,522	
	b. Number of profiled households encoded into the system		19,852	
* WORKING CHILD PERMIT	a. Number of working child permits issued:			
	- Public entertainment/information	No Target	0	
	- Family undertaking	No Target	0	
* INVOLVEMENT/MOBILIZATION AMONG INTERAGENCY COMMITTEES/MECHANISMS (AIR/ANTI-TIP)	a. Number of AIR/TIP advocacies conducted		308	244%
		126		
MFO IV Employment Regulation Services				
* LABOR LAWS COMPLIANCE SYSTEM				
- Joint Assessments	a. Joint assessments conducted	1,172	1,334	114%
	b. Workers covered	10500	12,456	
	c. Number of establishments given assistance leading to compliance	100%	1	100%
- Incentivizing Program	a. Companies enrolled for voluntry compliance (level 1)	2	4	200%
	b. Validated companies for level 1	2	6	300%
	c. Companies enrolled for voluntry compliance (level 2)	2	1	50%
* DISPUTE PREVENTION AND SETTLEMENT PROGRAM				
- SENA	a. Total RFAs handled for the period	No Target	160	
	b. Total RFAs disposed	No Target	160	
	- RFAs settled	No Target	145	
	- Endorsed to NLRC or other agencies	No Target	9	
	- Pending	No Target	0	
	- Withdrawn	No Target	6	
	c. Settlement Rate (in %) (RFAs settled/Total RFAs handled)	75%	94%	

- Mediation- Arbitration Cases	a. Cases pending at the beginning of the period			
	- Number of intra-union cases	No Target	0	
	- Number of Certification Election cases	No Target	0	
	- Number of inter-union cases other than CE	No Target	0	
	- Cancellation/Revocation of Union Registration cases	No Target	0	
	- Other related labor relations cases	No Target	0	
	b. New Cases Filed			
	- Number of intra-union cases	No Target	0	
	- Number of Certification Election cases	No Target	2	
	- Number of inter-union cases other than CE	No Target	0	
	- Other related labor relations cases	No Target		
	c. Cases Disposed			
	- Intra-union cases	No Target	0	
	- Petitions granted	No Target	0	
	- Petitions dismissed	No Target	0	
	- Petitions withdrawn/compromised	No Target	0	
	- Certification Election	No Target	0	
	- Petitions granted	No Target	0	
	- Petitions dismissed	No Target	1	
	- Petitions withdrawn/compromised	No Target	0	
	- Inter-union cases other than CE	No Target	0	
	- Petitions granted	No Target	0	
	- Petitions dismissed	No Target	0	
	- Petitions withdrawn/compromised	No Target	0	
	- Other related labor relations cases	No Target	0	
	- Petitions granted	No Target	0	
	- Petitions dismissed	No Target	0	
	- Petitions withdrawn/compromised	No Target	0	
d. Appealed Cases		0		
- CE cases appealed to Office of the Secretary	No Target	0		
- CE cases	No Target	0		

	- CE protests	No Target	0	
	- Cases appealed to BLR	No Target	0	
	- Intra-union cases	No Target	0	
	- Inter-union cases other than CE	No Target	0	
* REGISTRATION OF WORKERS ORGANIZATION	a. Number of newly registered workers organizations	No Target	0	
	- Number of unions issued certificates of registration	No Target	1	
	- Total number of members	No Target	580	
	b. Number of unions cancelled/revoked registration certificates	No Target	0	
	c. Number of unions with changed membership status	No Target	0	
	- From affiliated union to independent	No Target	0	
	- Total number of members	No Target	0	
	- From independent to affiliated union	No Target	0	
	- Total number of members	No Target	0	
	d. Existing Workers Organizations	No Target	0	
	- Registered Unions	No Target	0	
	- Total number of members	No Target	0	
* REGISTRATION OF CBAs	a. Number CBAs registered	No Target	3	
	- Original CBAs	No Target	3	
	- Total number of workers covered	No Target	457	
	- Total renewed CBAs	No Target	1	
	- Total number of workers covered	No Target	29	
	b. Number of CBAs expired	No Target	0	
	- Total number of workers covered	No Target	0	
	c. Number fo Existing CBAs	No Target	0	
	- Total number of workers covered	No Target	0	
	d. Number of renegotiated CBAs	No Target	0	
	- Total number of workers covered	No Target	0	
* CERTIFICATION ELECTION/ELECTION OF OFFICERS	a. Cerfication/consent elections conducted/supervised	No Target	4	
	- Total number of workers involved	No Target	91	
	b. Election of union officers conducted/ supervised	No Target	3	

* UNION ACCOUNTS EXAMINATION	c. Referenda conducted/supervised/observed	No Target	0	
	a. Union accounts examinations/audits conducted	No Target	0	
	- Audit cases at the beginning of the period	No Target	0	
	- New audit cases filed	No Target	0	
	- Number of audit cases disposed	No Target	0	
	- Union accounts examined/audited	No Target	0	
	- Petitions denied	No Target	0	
	- Number of compliance order issued	No Target	0	
* WORKERS ORGANIZATION AND DEVELOPMENT PROGRAM (WODP)	a. Training Grants			
	- Number of training grants funded	1	1	100%
	- Amount of training grant	25,000	25,000	100%
	- Number of participants (workers/officers)	25	26	104%
	- Number of labor organizations/ workers' associations benefited	4	6	150%
	b. Scholarship Grant		2	
	- Number of schoalrship grants funded			
	- New scholars	0	N/A	N/A
	- On-going scholars	2	2	100%
	- Amount of scholarship grants (new and on-going)	104,000	86,308	83%
* LABOR AND EMPLOYMENT EDUCATION SERVICES	a. Labor Relations, Human Relations and Productivity (LHP)			
	- LHP advocacies/orientations conducted	46	74	161%
	- Companies covered		479	
	- Labor organizations covered		6	
	- LHP seminars conducted	47	105	223%
	- Number of companies covered		338	
	- Number of participants		5,623	
	- Workers		4,408	
	- Employers		928	
	b. Continuing Labor Education Seminar (CLES)		22	
- CLES seminars conducted	133	211	159%	

	- Number of companies covered		1,420	
	- Number of participants		17,977	
	- Workers		15,694	
	- Employers		1,984	
	c. Labor Education for Graduating Students (LEGS)		0	
	- LEGS conducted	72	106	147%
	- Number of Schools/Institutions covered		119	
	- Number of participants		17,925	
* THREE PLUS (3+) PROGRAM/TRIPARTISM	a. Tripartite Industrial Peace Council (TIPC)			
	- Newly TIPCs established			
	- City/Municipal TIPCs	0	0	
	- Provincial TIPCs	1	1	100%
	- Regional TIPCs	0	0	
	- Existing TIPCs			
	- City/Municipal TIPCs	0	0	
	- Provincial TIPCs	0	0	
	- Regional TIPCs	0	0	
	b. Industry Tripartite Councils (ITCs) in Non-Agricultural Sector			
	- Newly ITCs established	0	0	
	- City/Municipal ITCs	0	1	
	- Provincial ITCs	0	3	
	- Regional ITCs	0	0	
	- Existing ITCs			
	- City/Municipal ITCs	0	0	
	- Provincial ITCs	2	2	100%
	- Regional ITCs	4	5	125%
	b. Industry Tripartite Councils (ITCs) in Agricultural Sector			
	- Newly ITCs established	0	0	
	- City/Municipal ITCs	0	0	
	- Provincial ITCs	0	0	
	- Regional ITCs	0	0	

	- Existing ITCs			
	- City/Municipal ITCs	0	0	
	- Provincial ITCs	0	0	
	- Regional ITCs	1	1	100%
* VOLUNTARY CODE OF GOOD PRACTICE (VCGP)	a. Number of VCGPs newly developed and adopted	3	4	133%
	b. Number of Existing VCGPs developed and adopted	6	7	117%
* PERMITS AND LICENSES	a. Rural Workers Association			
	- Number of RWA applications received and processed	No Target	828	
	- Total number of days processed	No Target	838	
	- Average process cycle time	1 day	51	
	b. DO18-A Applications			
	- Number of DO 18-A applications received and processed	No Target	39	
	- Total number of days processed	No Target	39	
	- Average process cycle time	1 day	17	
	c. Rule 1020 Applications			
	- Number of Rule 1020 applications received and processed	No Target	828	
	- Total number of days processed	No Target	717	
	- Average process cycle time	1 day	35	
GENERAL ADMINISTRATION AND INSTITUTIONAL SUPPORT				
* ARTA/CITIZENS CHARTER	a. Number of Customer Feedback received	No Target	32	
	- Number of clients who rated the services as satisfactory or better	70%	32	100%
	- Number of Consolidated Citizens Feedback report with analysis submitted to RO	1/month	12	
* COMMUNICATION PROGRAM	a. Number of press releases submitted to RO	3/month	65	
	b. Number of appearances/guestings in TV/radio program	24	27	113%
* GOOD NEWS REPORTING	a. Number of Good News report submitted to RO and posted on the website	3/month	53	
* GENDER AND DEVELOPMENT (GAD)	a. Number of GAD activities conducted based on the approved 2015 GAD Plan	15	15	100%
* GREEN OUR DOLE PROGRAM (GODP)	a. Number of GODP activities conducted based on the approved 2015 GODP Plan	20	20	100%

