



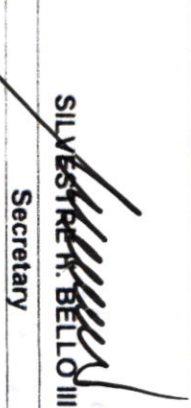
Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila

OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)
OFFICE: DOLE Regional Office No. 13

I, **CHONA M. MANTILLA, CESO III**, Head of the **DOLE Caraga Regional Office**, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to December 31, 2019


CHONA M. MANTILLA, CESO III
Regional Director

Date: April 2, 2019

Approved by:	Date:
 SILVESTRE H. BELLO III Secretary	

DOLE-QF-MP-01.01
Revision No. 03
Effectivity Date: 12 March 2019



5-Outstanding
 4-Very Satisfactory
 3-Satisfactory
 2-Unsatisfactory
 1-Poor

Organizational Outcome/PAP	Success Indicator (Target + Measure)	Allotted Budget	Division/ Individuals Accountable	Actual Accomplishments	Rating				Remarks
					Q 1	Q 2	T 3	A 4	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)
CORE INDICATORS									
OUTCOME 1: EMPLOYABILITY OF WORKERS AND COMPETITIVENESS OF MSMEs ENHANCED	1% increase in SPES beneficiaries graduated from Senior High School, Tech-Voc, and College Courses (2015 baseline)			TSSD					
	70% placement rate of youth assisted under JobStart Philippines			TSSD					
	82% placement rate of qualified jobseekers			TSSD					
EMPLOYMENT FACILITATION									
Youth Employability	1. 4,043 youth assisted		TSSD						
Special Program for Employment of Students (SPES)	• SPES 4,043	16,000,000.00	TSSD						
JobStart	• JOBSTART (Life Skills Training enrollees) NAP		TSSD						
Job Search Assistance			TSSD						
Public Employment Service (PES)	2. 87,525 qualified jobseekers referred for job placement	584,000.00	TSSD						
Labor Market Information	3. 61,000 individuals reached		TSSD						
National Skills Registry Program (NSRP)	4. 7 LGUs trained/re-oriented on NSRP by end of December 2019		TSSD						
Career Guidance Advocacy Program (CGAP)	5. (Actual) Number of Registered Guidance Counselors (RGCS) and Career Advocates (CAs) participated in the Regional Career Advocacy Congress conducted by end of September 2019		TSSD						

Organizational Outcome/PAP	Success Indicator (Target + Measure)	Allotted Budget	Division/Individuals Accountable	Actual Accomplishments	Rating				Remarks
					Q 1	Q 2	T 3	A 4	
Enterprise Productivity Improvement Program	6. 750 MSMEs provided with training/ orientation services <ul style="list-style-type: none"> • 520 MSMEs provided with orientation • 230 MSMEs provided with training services - 50% of MSMEs trained with PIP/ Action Plan 		RTWPB						
			RTWPB						
			RTWPB						
			RTWPB						
			RTWPB						
			RTWPB						
			RTWPB						
OUTCOME 2: PROTECTION OF WORKERS' RIGHTS AND MAINTENANCE OF INDUSTRIAL PEACE ENSURED	7. 50 MSMEs provided with technical assistance on designing/ formulation of productivity/ performance based incentives scheme <ul style="list-style-type: none"> • 18% of MSMEs assisted with PBIS installed but not less than 9 MSMEs 		RTWPB						
			TSSD						
			TSSD						
			TSSD						
EMPLOYMENT PRESERVATION AND REGULATION									
Labor Law Compliance		7,411,000.00							
Labor Inspection Program	8. 1,030 establishments in priority sectors inspected		TSSD						
Workers Organizations Development and Empowerment		327,000.00							
Workers Organization and									